



central european young trade unionist network

ceytun is a platform of over fifty young trade unionists from Hungary, Poland, Czech Republic, Slovakia, Austria and Germany. The members of the network are not older than 40 and stand out due to their open-mindedness and acknowledged interest in international issues, especially those connected to Central and Eastern Europe. All of them have already proven their commitment to the labour movement and might hold key positions in national or international trade union organisations in the future.

Members of **ceytun** discuss issues which concern Europe's youth. They want to create long-term relationships in order to advance cooperation of young trade unionists all over Europe.



With support of the **Friedrich-Ebert-Stiftung** this network has been established in 2013 and meets twice a year:

A young voice for Central Europe

1st **ceytun**-meeting in September 2013 inBRATISLAVA

The participants discussed and deliberated on how trade unions could become more attractive to young people. Within the network, young trade unionists can clearly deepen and broaden their exchange of experience and thoughts. Through the formulation of future ideas for trade unions, society and the social policy of Central Europe, as well as the innovative emphasis on, and initiation of, common projects, they want to contribute to the creation of a common strategy for trade unions in Central Europe, including their comprehensive modernisation.

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Getting ready for a common action

2nd **ceytun**-meeting in January 2014 inBUDAPEST

The young trade unionists gained methodical input and were able to contribute to the planning of the process of preparation and conducting of an action that would raise public attention to important topics. In working groups, they focused on the following topics: community management and communication, use of media and the creation of a Facebook page, as well as forms of action with slogans and pictures. Afterwards, they decided on a common action for the World Day for Decent Work.

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Quality job, not any job

3rd **ceytun**-meeting in October 2014 inWARSAW

The participants organised a street action in the centre of Warsaw to raise awareness for precarious employment conditions of young people in Europe and to actively support the World Day for Decent Work. The conference in Warsaw also focused on youth unemployment. The participants exchanged information about the various implementation models of the Youth employment guarantee and discussed the difficulties and approaches to the solution. These and other connected topics were also discussed during a panel discussion with high-ranking Polish trade union leaders.

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How to foster youth structures with effective PR in Trade Unions

4th **ceytun**-meeting in May 2015 inPRAGUE

At their meeting in Prague, young unionists discussed trade union marketing and PR. Together with experts they reviewed current forms, achievements and failures of union campaigns and learned which tools to use and how to use them in order to develop modern and effective campaigns. They will strive to implement innovative communication methods, tools and strategy in the future. The time has come for young trade unionists to build up a stronger dialogue with young from various contexts and in this way build broader coalitions.

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International Solidarity for social Europe - focusing on migration and racism

5th **ceytun**-meeting in November 2015 inVIENNA

The participants discussed with European leaders and experts about Social Europe that has to be an important element in European politics. The current Europe is divided into wealthy and poorer member states and thus new discriminatory elements have been created. Many people, especially young ones try to solve their existential problems by looking for an opportunity to work for a better life in other member states. Members of ceytun demand to follow labour standards to avoid abusing social systems, to stop wage and social dumping, prevent misusing of people and maintain equality. Individual freedom, social dialogue, opportunities and social protection should be equal for all workers in the European labour market.

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What is the role of trade unions in society? Traditions vs. Trends

6th **ceytun**-meeting in April 2016 inBUDAPEST
ceytun members highlighted the importance of renewing the current view and developed their own vision about the role of trade unions in society. They discussed with trade unions leaders and experts in particularly about equality, future of EU, social dialogue and the future of work. ceytun members suggest that trade unions start an interactive dialogue with young people, involve youth in the trade union movement and give them more possibilities to influence decision-making procedures. Young trade unionists call for a common European policy to create more and better jobs, a united approach towards the refugee crises and right of free movement. They warn about the necessity that trade unions should put digitalization high on their agendas and take a proactive approach in formulating the process of change. Equal opportunities and recognition for all should be a principle that trade unions fight for.

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Fit for the new world of work?

7th **ceytun**-meeting in October 2016 inBRATISLAVA
Digitalization is not only the future of work, it is the present. It cannot and should not be stopped. Opportunities of digitalization are constantly increasing, but the consequences for social and working standards and associated regulations are hardly predictable. The future world of work will be certainly different from what we know today and for this reason, young trade unionists decided to go more in depths and had a debate about how digitalization will change our societies, which skills will be needed for new jobs and how to develop trade unions for the new world of work.

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Fair mobility in the European Union

8th **ceytun**-meeting in March 2017 inSCHLIERSEE
During their meeting, the members of ceytun focused on addressing the question of what trade unions can and should do to make mobility across Europe fair. First of all, the right of free movement must be enforced by ensuring voluntary and fair mobility with integration and inclusion of mobile workers. This should not occur due to bad conditions in their home countries. The understanding of fair working conditions is equal pay for equal work, equal rights and decent jobs, complying with the worker's qualification. The ceytun members support the idea of an EU trade union membership. This means that if a worker is a trade union member in his or her country of origin, they can get services and protection from a corresponding trade union in the country of destination.

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Populism on the rise

9th **ceytun**-meeting in October 2017 inKRAKOW
In many European countries and especially in the middle and eastern regions of Europe there is a certain crisis in democracy and traditional political subjects appear to be weaker. This development is often associated with the rise of populism. Conflicts and collisions between values of trade unions and populist parties are an expectable phenomenon. How to establish strategies to keep trade union values in the world of populism was the main question of the ninth ceytun meeting. The essential demand of ceytun members is that trade unions never should compromise about their basic values as a gamble for short-term gains.

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